SCOVILL BULLETIN May, 1960

Published by Scovill Manufacturing Company for its Employees

First Quarter Results Show Higher Sales, Lower Profits

Directors Reelect S. T. Williams President

At their meeting held on May 4th, the Directors of Scovill Manufacturing Company released sales and profit figures for the first three months of this year. At this same meeting, the Directors declared dividends of 25¢ per share of common stock and 91.25¢ per share of preferred stock, both payable June 1, 1960. The sales and profit results are summarized as follows:

1st Quarter 1st Quarter 1960 1959

Sales \$38,176,727 \$36,952,251

Profits (after

taxes) 1,010,215 1,110,245

The first quarter of this year compared favorably with the same period in 1959. The small decline in profits on a higher volume of sales can be attributed to a continuing rise in costs which could not be recovered in higher selling prices. In evaluating first quar-

ter sales, it is also significant to note that they were about 1½ million dollars less than the preceding last quarter of 1959.

In commenting on current conditions, President S. T. Williams said, "Business prospects are always highly uncertain. The only thing that we can be sure of is change. The upward trend in our sales that began in mid 1958 and continued through 1959 was most encouraging, particularly when associated with the general optimism for 1960.

"This optimism has currently become somewhat clouded due to the uncertainties created by a decline in new orders and in unfilled order balances in a number of our product lines. This has been reflected in reduced working schedules and in some layoffs in certain manufacturing and mill operations in the Waterbury area. This will affect second quarter sales and earnings.

"It is encouraging to note that the diversification of our domestic and foreign operations is helping the Company sustain its overall sales position. While it is difficult to pinpoint the reasons for the current slump, or to predict an upturn, there have been signs pointing to a recovery in sales activity. These developments lead us to believe that orders will firm up in the current quarter and that the third quarter will be in line with last year's experience. This may prove to be too optimistic an appraisal but it is one that is shared by other businesses experiencing a similar slow-down in activity.'

At this same Board meeting, the Directors re-elected S. T. Williams President and General Manager, and reappointed all other Corporate and divisional officers.

Have You Been Counted In The 1960 Census?

If not, call the Census Office at PLaza 6-7429.



STOCKHOLDERS GATHER. Here are some of the owners of the Scovill Manufacturing Company, as seen by the officers and directors, at the annual meeting held in the Display Room. Shareholders present or voting by proxy

represented over 80% of the outstanding shares of the Company. At the meeting, eleven directors were re-elected, and tribute was paid to Arthur P. Hickcox and Francis T. Reeves on their retirement from the Board.

MEMO from Management:

The Ups and Downs of Business

You read on the front page that first-quarter sales were good. Then you hear of shutdowns and short time—perhaps in your own department. You say to yourself, "How come?" You wonder, quite rightly, how business can change so quickly.

It can, and does. Business is as changeable as New England weather. It is affected by so many things—including the weather. It changes seasonally, weekly, even daily. One big order sold (or lost) can change the production picture of a whole department in the time it takes to open the envelope.

In business, as in sports and politics, all we really know for sure is what has already happened. The facts on the record. Here are the hard figures of quarterly sales for the whole Company since 1957:

	1957	1958	1959	1960
1st Quarter	\$35,193,000	\$28 ,291,000	\$36,952,000	\$38,100,000
2nd Quarter	32,102,000	27,278,000	38,853,000	?
3rd Quarter	31,335,000	30,387,000	37,227,000	?
4th Quarter	31,042,000	35,172,000	39,637,000	?

The spread, in only three years, between the highest quarter and the lowest quarter is over \$12,300,000. These are ups and downs from year to year, and within each year. Usually, there's a drop in third quarter sales, the time of summer shutdowns. But in 1958, the poor year, the third quarter showed an increase.

The first quarter of 1960 was the best first quarter in four years. But it was a million and a half under the last quarter of last year. It is hard to find the reasons—even after the fact. It is harder still to forecast business while it is happening. Yet decisions must be made day by day to keep production in rough adjustment with sales.

So we watch such significant figures as the backlogs of unfilled orders, and incoming new orders. This year, even before we knew for sure how we did in the first quarter, unfilled orders and new orders began to decline. Thus, even as the first quarter figures were released, operating cutbacks in some departments were already in effect.

This is the everlasting dilemma of Management. The decisions that fall between yesterday's facts and today's necessary assumptions.

Our Readers Ask:-

Will you explain Scovill's Suggestion Prize system? Why are such small amounts—\$5 and \$10—given? If the suggestion is acceptable, the Company must expect to make savings which would be greater than such small prizes.

Very few worthwhile prizes have been given and, maybe, with larger prizes more employees would feel it worthwhile turning in suggestions.

And, why can't office people get in on this system?

The Scovill Suggestion System was started during World War II as part of a national program to eliminate waste and improve efficiency in industrial plants. It was called *The War Production Drive* and was operated by the Victory Committee. (This name was changed after the war to Industrial Improvement Committee.) This committee was composed of an equal number of representatives of factory employees and management.

The plan provided for the study by the committee of all suggestions received in a two-month period. The employee half of the committee then chose the best suggestion in each of five divisions, and a note of congratulations was sent the suggestor.

In May of 1943, the best suggestion from each division was awarded a \$25.00 war bond. Two second prizes of \$10.00 in war stamps went to second prize winners in each division, and three third prizes of \$5.00 in stamps were awarded.

In 1947, the bonds were changed to cash prizes in equal amounts plus 20% to cover necessary withholding taxes. At that time, an outstanding suggestion, for which an annual direct labor saving in excess of \$500.00 could be estimated, was awarded \$50.00.

Since the start of the plan, it has been limited to hourly and piece-work employees.

Even after the above changes, further attempts have been made to more accurately estimate savings and reflect them in the award. It is often difficult to be fair in that frequently a good suggestion does not lend itself to an accurate estimate. Another problem is our many ever-changing jobs in the fabricating divisions. In many instances excellent suggestions are applicable

(Continued on Page 3, Column 2)

Stotti Buttetin

Service Anniversaries

John F. Blacker, Pipe Shop Apr. 8, 1960—40 years

Robert E. Schlander, Sc. Prod. Apr. 1, 1960—25 years

Elizabeth Naka, Cosmetic Container Apr. 4, 1960—25 years

William Menturweck, Hot Forge Apr. 8, 1960—25 years

Clarence Ford, Attaching Mach. Apr. 20, 1960—25 years

Frank Ruby, Foundry Apr. 25, 1960—25 years

Thomas Dunlap, Elec. Test Lab Apr. 30, 1960—25 years

Paul T. Smolinski, Wire Mill Apr. 3, 1960—10 years

Edward Anderson, Closure Div. Apr. 3, 1960—10 years

Eugene Ostroski, Multiple Spindle Apr. 6, 1960—10 years

Jean Janulewicz, Sl. Fast. Wire Form Apr. 7, 1960—10 years

Joseph Norkus, Jr., Press 2 Apr 8, 1960—10 years

John B. O'Connell, Extrusion Dept. Apr. 12, 1960—10 years

Joseph Norkus, Sl. Fast Wire Form Apr. 13, 1960—10 years

Viktor Vaitkus, Rod Mill Apr. 13, 1960—10 years

Antonas Paliulis, Roll Grinding Apr. 15, 1960—10 years

Rosaiero Gagne, Attaching Mach. Apr. 17, 1960—10 years

Edward O'Connor, Wire Mill Apr. 17, 1960—10 years

Vincent Vitolo, Lacquer Room Apr. 17, 1960—10 years

Joaquim Barros, New Milford Apr. 20, 1960—10 years

David F. Angell, Strip Mill Apr. 21, 1960—10 years

Joseph A. Phelan, New Milford Apr. 23, 1960—10 years

Vito Lovallo, Rack Plating Apr. 23, 1960—10 years

Zyber I. Zyko, Casting Shop

Apr. 23, 1960—10 years

Anna Mancini, Cosmetic Mfg. Apr. 26, 1960—10 years

Rosa Orsini, Cosmetic Mfg. Apr. 27, 1960—10 years

Henry Heidorn, Steam Dept. Apr. 29, 1960—10 years



John Blacker





Frank Ruby



Robert Schlander



APRIL SERVICE ANNIVERSARIES. President S. T. Williams congratulates John Blacker on completion of 40 years of continuous service. Onlookers are 25-year award recipients Clarence Ford, Frank Ruby, Elizabeth Naka, Robert Schlander, Thomas Dunlap and William Menturweck.

Our Readers Ask

(Continued from Page 2, Col. 3)

only to a comparatively short running job. Small awards are made in cases where the suggestions show ingenuity but do not have great value.

In the three years 1957, 1958 and 1959, only a total of 137 suggestions were received. Of these, only 57 won awards for a total of \$2,750—or an average award of \$48.24.

Admittedly the present plan is not satisfactory to either management or employees. Early in 1960, a study of other plans was started in the hope that our plan could be improved. This study has not yet been completed.

Softball League

The SERA Softball League was scheduled to open its season on Monday, May 9th, at Brass Mill Diamonds.

Six teams are entered in the league:
—Closure (the champion team of last year, captained again by Al Lynch),
Service Depts. (the runners-up of last season, captained by Sam Tropasso),
Headed Products, Strip Mill, West
Manufacturing and Bldg. 112.

New Assignments

Plumbers Brass & Foundry

THOMAS W. HAWLEY—Sales Supervisor of Sales Agents and Warehouse Stock.

Screw Products & Forging

HARRY POSYPANKO — Foreman of Dept. 83, Screw Machine Single Spindle and Dept. 86, Screw Machine Steel.

General Manufacturing Div.

WILLIAM BUINAUSKAS—Asst. Foreman, Dept. 30, Aluminum Finishing.

NICHOLAS GUERRERA—Asst. Foreman, Dept. 25, Lacquer.

Training Course

TOOLMAKER. Stanley C. Hypsh completed his training in toolmaking as of April 24, 1960 and has been assigned to the Blank and Draw Tool Room.



"Kitchen" Plays Important Part At Hamilton Beach

One of the most interesting departments at Hamilton Beach Div. from the distaff point of view is the Test Kitchen of its Home Economics Dept.

Established in 1957, the Home Economics Dept. does experimental and research work with regard to appliances and recipes and carries on the company's educational promotion and consumer demonstration operation.

Because of the constant experimenting in engineering and production and testing of products in this department, Hamilton Beach maintains its policy to build the highest quality of materials and finest workmanship into all of its products—and is the only manufacturer

in the industry to offer a 5-year guarantee on all its electrical housewares.

Experimental models and new features are tested in practical in-use situations. Our line of vacuum cleaners is also continually being tested to lighten the daily load of the homemaker through new methods and ways of more easily and thoroughly cleaning rugs, floors, draperies, etc.

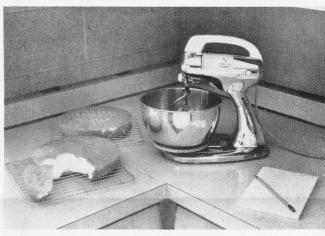
Recipe Development

Headed up by one of the country's recognized authorities on food preparation and cookery, new recipes are originated and tested under the watch-

(Continued on Page 5, Col. 4)



Home Economist Mrs. Betty Mudge



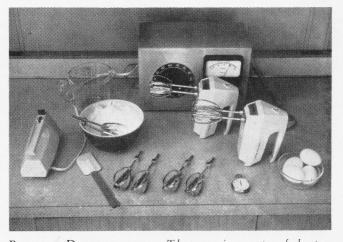
RECIPE DEVELOPMENT. This cake was baked to test a new recipe. In order to examine the texture, it has been torn while still warm. In the development and testing of recipes for the Food Mixer recipe book, all processes are timed and proper speed indicated for each.



HEAT TESTS. A "flour test" has been developed to determine heat distribution of a frypan. Above:—one pan shows good heat distribution and two show poor distribution. The construction and materials used in the pan determine, to a large extent, evenness of the heat.



COMPETITIVE TESTS. Most competitive equipment is tested in the Test Kitchen. Above are various blenders (Hamilton Beach's Liqui-Blender is at extreme right) tested for their ability to chop, puree, liquify, produce an egg-fat emulsion, grind, grate, pulverize, blend and mix. Vibration, noise and stability are also noted, as well as ease of operation, cleaning, emptying and handling.



PRODUCT DEVELOPMENT. These various sets of beaters were designed and tested for the Model 65 Mixette. As the shape and size of the beaters influence the mixing ability of a mixer, each set of beaters was tested to determine the best one for this Mixette. Run under controlled conditions, the tests are designed to indicate speed, efficiency and splatter in mixing and whipping.

Hamilton Beach Kitchen

(Continued from Page 4, Col. 2)

ful supervision and expert eye of Home Economist Mrs. Betty Mudge.

In developing a new recipe, either a basic formula is varied or a completely new combination of foods, or a new method of combining foods, is used. After a recipe has been written and balanced according to the basic rules, it is tested. A careful record is kept of all processes involved in its preparation. Special attention is given to writing directions and detailed instructions are given for using a specific Hamilton Beach appliance. The recipes are printed in attractive small booklets and packaged with the appliance which is required in the preparation of the recipes given.

The finished food product is judged carefully — as well as the ease and efficiency of the preparation with the appliance. If the recipe is judged acceptable after adequate trials, it is written in final form. If some quality could be improved, appropriate changes are made and the recipe checked again. An unacceptable food product or a complicated procedure necessitates rejecting the recipe.

Heat Testing

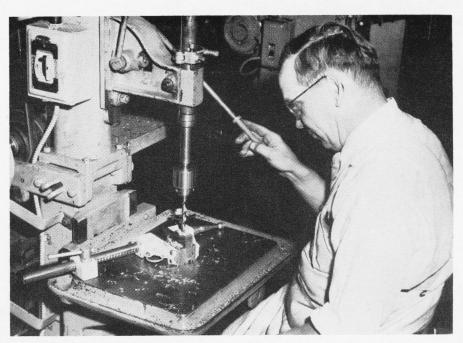
Heat testing is a very important operation. In order to determine the heat distribution of a frypan, the "flour test" has been developed.

The cooking surface is brushed with shortening, then evenly coated with flour. With controlled voltage, the temperature is set at 400° and the browning pattern of the flour observed. If the flour browns evenly in all parts of the pan (slightly deeper shade over the heating element is expected) heat distribution is known to be satisfactory. If the flour burns in one area, remains unbrowned in others or unevenly browned, the cooking and frying abilities of the pan are poor.

Competitive Testing

Testing of competitors' products is another necessary function. Hamilton Beach realizes that now, more than ever before, it is competing in a tough, highly-competitive industry and must meet this challenge realistically. Knowing other products is a must if we are to compete with them.

A standard test for each product has been developed. It is based on anticipated function in the home. All tests are run under controlled conditions and the results compared to other brands of similar appliances. In this way, Hamilton Beach can evaluate its equipment with other brands.



HANDS OFF, PLEASE. A familiar metalworking tool in the factory (and home) workshop is the drillpress. George Butwill, in the Cosmetic Division's Tool Room, demonstrates the proper use of this tool. He uses a vise to hold the piece of work being drilled. Never, never try to hold the work under the drill with your hand. Clamp it securely in a vise, or strap it to the table.

Do You Worry?

By Robert W. Butler, M.D.

You probably do. This is intended for those who worry too much; and if you worry more than a very little, it's too much.

There is more hell-on-earth by far in a worrying mind than there ever is in a broken bone or an operation. Physical pain you can tolerate because you know it won't last; but if you're really doing a good job of worrying, it seems that it will never end. And if you don't do something about it, it won't!

What does it do to you? In the first place, it makes you unhappy. Nobody has ever been able to do a first-class job of worrying and be happy at the same time

Why are you here? You're here to be happy—or at least that's the fundamental urge of all of us—from cradle to grave. Our ideas of what happiness is, and how to obtain it, vary; but it still represents the basic influence which keeps us moving. So, if you worry enough you're unhappy and, after a fashion, you're defeating the very purpose of your existence.

If you work at it hard enough, you can develop into a very good chronic worrier. Sooner or later you'll be able to worry about anything and everything, and you'll be able to do a good job of it without even trying. You'll even be able to do a fine job for your

relatives, neighbors, and friends. And that's a full-time job!

The thoughts you think, good or bad, happy or unhappy, make an impression on your mind similar to wagon tracks on an unpaved road. The more traffic, the deeper the ruts. The deeper the ruts, the harder it is to get the wheels out of them. If you're going to make deep ruts in your mind, make them good ones—happy ones.

If you worry enough, you'll be hard to live with, and you'll have no trouble losing your friends, either. You'll be too preoccupied with your own gloom, and will become short-tempered with family and friends alike. And, believe it or not, you'll impart a feeling of insecurity to your children (you may not know it, either), which may have an ill-effect on their future.

Your work will suffer, and you'll have more accidents both at home and at work, too. You've already learned that you can't have your body in one place and your mind in another and do a good job with either.

Finally, although it's too involved to discuss here, enough worry will make you physically and mentally disabled; and then you really have trouble. So, if it hasn't happened yet, don't let it! Quit worrying!

In our next issue, we'll try to give some hints on how to help yourself.

Retirements

VINCENZO ALLEGRINI, trucker in Mfg. Trucking, retires as of April 18, 1960 with 43.5 years of service.

JESSE J. STERN, janitor in the Sanitation Dept., retires as of May 9, 1960 with 18.3 years of service.

May 1, 1960 Retirements

RALPH L. BATES, Production Supervisor in Plumbers Brass Div.,—almost 39 years of service.

VINCENZO EANNICO, crane trailer in New Milford Tube Mill—30.2 years.

GEORGE L. FRISBIE, toolmaker in Cosmetic Container's Eyelet Toolroom—38.5 years of service.

HUGH F. GALLAGHER, guard in Plant Protection—18 years' service.

HILDEN M. HACKENSON, furnace lineman — working supervisor in the Casting Shop—over 23 years.

EDWARD JACOBSON, toolmaker in Screw Machine Tool—16.4 years.

Retired Folks Club

The Scovill Retired Folks Club will not meet during the month of May.

The next gathering of the group will be the spring picnic scheduled for Tuesday, June 14. Notices will be sent out with details, together with members' passes for use at the Woodtick Recreation Area this summer.

Your Social Security

In formulating the social security program, Congress did not intend retirement, disability, or survivors benefits to replace private savings. Instead, social security was to supplement the family protection offered by insurance companies and similar investments. After all, Americans have always prided themselves on their individualism and still like to have a hand in their own destinies.

On the other hand, your social security benefits can form the cornerstone for your family's security. In some cases, it might mean the difference between mere subsistence and comfort. In the case of those who have been able to provide adequately for their retirement, these payments may be the means by which many of the plans dreamed about during those long days behind the desk or machine can be fulfilled.

Remember — social security can help, but you must do the rest.









RECENT RETIREES FETED By Co-workers.

1 Foreman John Baker presents gift to retiring Joseph Cocchiola on behalf of employees in Plumbing Assembly & Packing.

2) Mary Jacovino prepares to cut giant-size cake presented by her coworkers in Press 1. Foreman George Schuster stands by.

3) Cosmetic Division had two retiring. John Galgot accepts gift from Cosmetic Tool Foreman Frank Butwill while Manufacturing Foreman Edward Willhaus does the honors for Antonina Mackiewicz on behalf of co-workers.

4) Men of the various Mills Divisions gathered one evening at the Scovill Girls' Clubhouse to pay tribute to Thomas Cronen. Pictured are: Casting Shop Superintendent Frank Connelly, Mr. Cronen, Edward Wolff (former Superintendent now retired) and Vice President and Operations Manager John Hoben.

Scovill Golf Leagues

All matches are being played at the East Mountain Golf Course.

Hackers & Moaners

10 teams. Play started Thursday, April 28. Ralph Orsini, president. Tuesday Nite League

16 teams. Play starts Tuesday, May 3. Tony Laudate, president.

Thursday Nite League

12 teams. Play starts Thursday, May 5. Vin Campoli, president.

Woodtick To Open

Weather permitting, Woodtick Recreation Area will open officially for the summer on Memorial Day, May 30.

Passes are being distributed to employees at their work places, together with applications for Associate Passes for members of their families. It is urged that these passes be carried whenever one may be going to the area.

Scovillites In The News Charles Rietdyke

A signal honor was paid recently to Charles Rietdyke, Coordinator of Supervisory Training.

He was selected "Man of the Year" by B'nai B'rith which yearly presents such an award to the man or woman judged to have given outstanding service in community and civic affairs and for the general advancement of Americanism and citizenship responsibility.

Mr. Rietdyke was selected from a group of names offered by several Waterbury organizations and some by individuals. He has been active in the work of the Salvation Army for many years, has served on many volunteer boards and committees, and has been a leader in the Waterbury area in the rehabilitation of alcoholics.

Fishing Notes

By Mike Cicchetti

Our annual banquet goes on record as another memorable event of the Club. From the opening remarks of our excellent toastmaster, "Johnny" Hoben, thru the informative as well as highly entertaining talks of Judge Reeves, George Goss, Alan Curtiss and Jim Wild—and on thru the movies of fishing and the Albie Booth Story—it was an evening well enjoyed by the more than 130 members attending.

Opening day of the fishing season was all that true anglers could hope for. One fisherman out pretty early in the day counted 54 cars in the Woodtick Area Fishing parking lot. Doesn't sound as though the over 400 trout and pickerel recently stocked had much of a chance for a long life.

Among the large ones measured in for the day were a $16\frac{1}{2}$ " trout netted by Tom Kelly and another trout, $15\frac{1}{2}$ ", caught by Bob Fumire.

Reminder—the boats are in excellent condition and your cooperation is asked to keep them so. Please remember to clean out the boats and leave them properly secured when leaving and be sure to return the oars to the rack.



GIRLS' CLUB OFFICERS. Guiding the Girls' Club activities for the coming term are: Secretary Clo Read, President Marion Thompson (re-elected for a second term), Vice President Violet Dander and Treasurer Margaret Snowden.

Girls' Club News

By Juanita Addessio

Well, another banquet is over and it certainly was a success. As usual, Father Keating was very entertaining and interesting. While his steady stream of funny stories kept us all in stitches, the more serious side of his talk was very timely and excellently stated. We all enjoyed him so much and hope to hear him again.

Our attendance was close to 350, including 34 honorary (retired) members whom we always enjoy seeing.

Guests at the head table were: Mrs. George Goss, Sr., Vice President and Mrs. George Goss, Jr.; Vice President Mark L. Sperry, 2nd; Closure Div. Works Manager and Mrs. Jerry Wolff; Rev. Robert Dobbs, of the 2nd Congregational Church and Guest Speaker Rev. Robert Keating. Quoting Father Keating, "more husbands will have to eat more sandwiches to pay for some of the beautiful hats the girls were wearing"—they sure were!

At our recent annual meeting, a new council was elected and they, in turn, elected our officers. They are: Marion Thompson, re-elected President; Violet Dander—Vice President, Clo Read—Secretary, and Margaret Snowden—Treasurer. Adele Sharka and I will be co-chairladies of entertainment. The remainder of the council is made up of Mildred Basso, Betty Colbassani, Edith Carolan, Anna Romano, Evelyn Smoil, Vicky Daniels, Antoinette Nigro, Della Riccio, Carmella Iorizzo and Julia Santopietro.

Don't forget our plea for eyeglasses, frames, etc. for our "New Eyes for the Needy" project. In talking with our

Baltimore Office the other day, Anna Dammann advised they were sending up a supply they had accumulated.

My sincere apologies to Mildred Roche Lezotte. Seems I referred to her in the last column as Mildred Roche and failed to add the "Lezotte". It's really Lillian Grady's fault. Lil has always referred to her as Mildred Roche—but then, who doesn't? Well, anyway, Mildred, we certainly hope you are back with us real soon.

Our sincere sympathies to *Angie Masse* of Screw Products who lost her father recently.

Obituaries

F. VICTOR GARFIELD died on April 7, 1960.

Mr. Garfield had retired in October, 1956, with over 41 years of service. When retired, he was serving as Assistant Organic Research Chemist in the Metals Research Dept.

CHRYSOSTOM WALLUCK died on April 7, 1960.

Mr. Walluck had over 34 years of service when he retired in June, 1946. When retired, he was a maintenance man in the North Mill.

BRIDGET DOWLING died on April 16, 1960.

Miss Dowling, who retired in August, 1954, had over 32 years of service. She was serving as a footpress operator and bench worker in the Assembly Room when retired.

Sec. 34.66, P. L. & R. U. S. POSTAGE
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SCOVILL BULL

EDITOR Margaret E. Fenske PHOTOGRAPHERS Earle Pierce, Adam Wolak

Published the first week of each month in the interest of Scovill men and women. The deadline for classified advertising and news items is the 20th of the month preceding issue.

Our address: Scovill Bulletin, P.O. Box 1820, Waterbury, Conn.



Classified Advertising

For Sale

Two 6.70 x 15 tires, super deluxe cushion, worth \$40, will sacrifice for \$20; 3 bicycles, \$20. PL 3-6961.

Voigtlander Vitessa f.2 lens 35 mm camera, excellent condition, built-in exposure meter; also Western Master II light meter. Ext. 2362.

Baby stroller; 3 pr. lady's shoes, size 5½, navy blue, white, beige; gentleman's dark blue suit, size 40, practically new. ELgin 6-1946.

Three automatic gas water heaters, good condition. PL 5-6368.

1956 Cadillac h.t. convertible, all power, tu-tone paint. PL 5-9250.

1955 Buick convertible (Special) red & cream, standard shift, r.h., clean, good condition, \$895. Walnut veneer dresser, chest of drawers, 2 matching night tables, \$40. Walnut veneer lamp table, \$7; oval mahogany lamp table, \$7; 7' x 7' drop vinyl-ply porch shade, like new, \$10; 18 qt. National Pressure cooker and canner combination, \$10. PL 3-2429.

Grey bedroom set—including chest, bureau with mirror, and glass top; rose living room sectional set; corner table; large table lamp; floor bridge lamp; goose neck desk lamp; boudoir lamp; refrigerator with 7 ft. freezer top. All only several months old. PL 4-8244 after 4 p. m.

20-gal. Philgas hot water heater, \$15. MArket 8-7822.

21" TV set. PL 5-2492.

Imitation fireplace, in good condition, \$15. PL 3-4579.

Girl's 20" bike; lawn mower sharpener; dress maker's model. PL 6-0685 after 4 p.m.

3-pc. living room set, ideal for cottage. PL 3-0655.

G.E. refrigerator, Kelvinator washer, good condition. PL 6-1645.

1956 Chrysler Nassau 2-door hardtop, radio, heater, power steering, 19,-500 miles. Two-tone blue, excellent condition, \$1800. PL. 3-6527.

Memorial Day Shutdown

The Waterbury Divisions and Services will be closed on Monday, May 30, in observance of Memorial Day.

Any deviation from the above will be by department or individual notice.

Memorial Day is one of the holidays for which qualified employees are paid when they do not work.

Doors and windows, complete with screens and fixtures: wooden combination storm door, 6' 8½" x 36"; one door 6' 8½" x 32"; 5 windows, 51½ x 32"; 1 window, 47¼ x 28"; 1 window, 51¼ x 35¾". \$45. PL 7-0752.

Bengal oil and gas combination stove, 4-burner gas top, \$50. P.A. system with mike and speakers, complete \$40. PL 5-1758.

Glenwood combination oil and electric stove, used 3 years, like new, PArk 9-8014 before 7 p. m.

3-pc. set of modern lime oak end tables and coffee table, used 6 mos., cost \$130. will sell reasonably. Girl's white Chicago roller skates, size 9, used twice, \$12. PL 7-1256.

Higgins 10x12' high wall tent with extra screened room, used 2 weeks. BR 2-8764 after 6 p.m.

1952 DeSoto club coupe with radio, heater, signal lights, semi automatic transmission, good tread on tires, \$100. PL 4-4973 between 5:30 and 6:30 p.m.

3 double hives of bees, \$10. each. CR 4-1017, 29 Central Ave., Oakville.

Power lawn mower, hand lawn mower, 40" kitchen sink. PL 4-5611 between 5 and 6 p.m.

Three room cottage, 3 min. from waterfront. \$2,200. PL 5-8082 between 4 and 8:00 p.m.

China mink cape, cost \$500, asking \$150; over 3/8 carat diamond ring, white gold setting, \$75. PL 6-6820.

White cast iron Andes stove, like new, with oil pump. Will install. PL 3-0387.

1953 Buick "Super", 4-door sedan, radio, heater. PL 3-0204 after 4 p.m.

1955 Buick Convertible (Special), red & white, standard shift, radio, heater, excellent condition. Asking \$895. PL 3-2429.

Girl's 20" bicycle. Asking one-third original cost. Ext. 869 or CO 3-3204.

Wanted To Buy

Men's used golf clubs. PL 3-6411 after 5 p.m.

Tent—12' square minimum size. PL 4-6750 after 5 p.m.

Other

AKC Chihuahua stud service. PL 7-0752.

Pay Station Schedule Monday through Friday 2:30 p.m. to 3:30 p.m.